

## **Southwell Baptist Church**

### **Policy for Safeguarding Children and Young People in the Church**

As members of this church, we commit ourselves to the nurturing, protection and safeguarding of all children and young people associated with the church and will pray for them regularly. In pursuit of this we commit ourselves to the following policies and to the development of procedures to ensure their implementation.

#### **Prevention and reporting of abuse**

It is the duty of each church member and each member of the wider church family to prevent the physical, sexual and emotional abuse of children and young people and the duty of all to respond to concerns about the well-being of children and young people and to report any child abuse disclosed, discovered or suspected. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

#### **Safe recruitment, support and supervision of workers**

The church will exercise proper care in the selection and appointment of those working with children and young people, whether paid or voluntary. All workers will be provided with appropriate training support and supervision to promote the safeguarding of children.

#### **Respecting children and young people.**

The church will adopt a code of behaviour for all who are appointed to work with children and young people so that all children and young people are shown the respect that is due to them.

#### **Safe working practices**

The church is committed to providing a safe environment for activities with children and young people and will adopt ways of working with children and young people that promote their safety and well-being.

#### **A safe community**

The church is committed to the prevention of bullying of children and young people. The church will seek to ensure that the behaviour of any who may pose a risk to children and young people in the community of the church is managed appropriately.

#### **Responsible people**

The church has appointed Jenny Harris as the Safeguarding Trustee to:  
Oversee and monitor implementation of the policy and procedures on behalf of the church's charity trustees.

The church has appointed Janet Kneen as the Designated Person for Safeguarding to:  
Advise the church on any matters related to the safeguarding of children and young people  
Take the appropriate action when abuse is disclosed, discovered or suspected.

**Policy and procedures**

A copy of the policy statement will be displayed permanently on the noticeboard in the foyer.

Each worker with children and young people whether paid or voluntary will be given a full copy of the policy and procedures and will be required to follow them.

A full copy of the policy and procedures will be made available on request to any member of the church, the parents or carers of any child or young person from the church or any other person associated with the church.

The policy and procedures will be monitored and reviewed at least annually.

The policy statement will be read annually at the Annual General Meeting in February together with a report on the outcome of the annual review.

*This was read and agreed at the AGM 9<sup>th</sup> March 2022*